

राष्ट्र हित !

वन्देमातरम्  
विभाग हित !

अधिकारी हित !



# भारतीय बीएसएनएल ऑफिसर्स एसोसिएशन BHARATIYA BSNL OFFICER'S ASSOCIATION



राष्ट्रीय विचार धारा

(Reg. No S/1256/2015 under Act XXI of 1860)

भारत सरकार द्वारा पंजीकृत

Rajender Singh Tushir  
Chairman/Patron-BBOA  
9412774499, 9911992929

G.S. Hari Babu  
President  
9491275944

Narendera Kr Sharma  
Working President  
9412220116

R. Kathiresan  
Vice President  
9486100913

Kirti Kr Sharma  
General Secretary  
9416500230

Keerti Bala  
Finance Secretary  
9868100690

Ravi Kant Dubey  
Advisor  
9478101200

D-2, Type-IV, Atul Grove Road, Opp. BSNL Corporate Office, (Near H.C.M Lane) Behind Eastern Court, New Delhi-110001

No.: BBOA/CHQ/HR/2024-25/13

Date: 02.09.2025

To,

Shri Kalyan Sagar Nipany  
Director (HR)  
#rd Floor, BSNL Corporate Office.  
HCM Lane,  
New Delhi-110001

Ref.: BSNLCO-PERS/15(11)/2025-PERS 1 dated 01.09.2025

Sub.: Appreciation for Resolution of Pending Demands & Implementation of Deputation Policy Reform

Respected Sir,

On behalf of Bharatiya BSNL Officers' Association (BBOA-CHQ), I extend our sincere gratitude for your positive and timely intervention in resolving long-pending issues concerning BSNL executives.

A meeting was held on 29.08.2025 under your chairmanship in the presence of CGM (SR) and PGM (Pers), attended by BBOA-CHQ representatives, where the following three most important issues were addressed in the larger interest of BSNL executives:

1. Pay Scale (Rs. 22,820/-): We are grateful for the positive movement towards resolution, which will bring much-needed relief to affected executives.
2. Transfer of AGM (Legal) to BSNL Corporate Office: Your kind acceptance of this long-pending request is deeply appreciated.
3. Deputation Policy Reform: The removal of earlier restrictions on forwarding deputation applications is a landmark decision. Eligible officers may now apply without numerical limits, subject to suitability and approval of the competent authority. This progressive reform opens wider career avenues and has reinforced executives' trust in BSNL Management.

Contd...2



Sir, this forward-looking approach has infused fresh confidence among executives and has demonstrated the management's genuine concern for employee welfare and organizational growth.

On behalf of BBOA-CHQ, we assure you of our continued constructive cooperation and partnership with BSNL Management in the interest of executives, the department, and the nation.

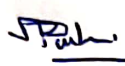
With highest regards,

Yours Sincerely,



(Kirti Kumar Sharma)  
General Secretary (BBOA)

महासचिव / General Secretary  
भारतीय बी.एस.एन.एल ऑफिसर्स एसोसिएशन  
Bharatiya BSNL Officers Association

 02/09/2025

(Rajender Singh Tushir)  
Chairman - Patron (BBOA)

चैयरमेन-संरक्षक / Chairman-Patron  
भारतीय बी.एस.एन.एल ऑफिसर्स एसोसिएशन  
Bharatiya BSNL Officers Association

Copy to:

1. CGM (SR), BSNL Corporate Office, New Delhi
2. PGM (Pers), BSNL Corporate Office, New Delhi
3. Circle President, BBOA Rajasthan
4. Circle Secretary, BBOA Rajasthan
5. Shri B.D. Rawat, AGM (Legal), UPW
6. Shri Pritam Singh, AGM, BSNL Corporate Office



You

Today at 16.11



विभाग कार्यालय, कार्मिक शाखा  
 4th Floor, Bharat Sanchar Bhawan  
 Corporate Office, Personnel Branch  
 4th Floor, Bharat Sanchar Bhawan  
 Janpath, New Delhi-110001



भारत संचार निगम लिमिटेड  
 (भारत सरकार का उद्यम)  
 BHARAT SANCHAR NIGAM LIMITED  
 (A Government of India Enterprise)

No. BSNL/CO-PERS/15(11)/1/2025-PERS1

Dated: 01.09.2025

To

All Heads of Telecom Circles &  
 Other Administrative Units of BSNL

Subject: **Deputation of permanent BSNL Employees to other Organizations-  
 instructions thereof**

The undersigned is directed to refer to this office letter of even number dated 29.01.2025 vide which instructions regarding deputation of permanent employees of BSNL to other Organizations were issued. In order to provide sufficient opportunities for deputation of BSNL employees to outside organizations, following modifications in the said instructions dated 29-01-2025 are hereby issued with immediate effect and until further orders:

Para No.	Existing Provision	Modified Provision
4(ii)	Not more than 02 applications for deputation would be forwarded in a year in respect of any employee.	Applications from employees, if eligible, for deputation to outside organizations may be readily forwarded unless there are compelling grounds for withholding them.
4(v)	Deputation shall be allowed for a maximum period of 05 years.	Deputation shall be allowed normally for a period of 05 years. However, on the request of borrowing organisation, the same can be extended for a period maximum up to 07 years. Beyond that, no request for extension of deputation shall be entertained.
4(vi)	Not more than 01 tenure of deputation would be allowed in entire career.	More than one tenure of deputation may be allowed. However, there shall be mandatory cooling off of at least one year after every period of deputation.
4(viii)	The deputation will be allowed to Organizations related to Telecom Services/Infrastructure Organizations preferably for DoT/TRAI/TCIL/TDSAT/RAILTEL or Similar Organizations.	The deputation may be allowed primarily to organizations related to Telecom Services/Infrastructure Organizations, DoT/TRAI/TCIL/TDSAT/RAILTEL as well as other outside Organizations.

The other terms and conditions will remain the same.  
 This issues with the approval of the competent authority.

*(Signature)*  
 [मूल चंद / Mool Chand]  
 सहायक महाप्रबंधक (कार्मिक नीति)  
 Assistant General Manager(Pers.Policy)

Copy to:

1. PPS to CMD, BSNL
2. PPS to all Functional Directors of BSNL Board
3. PPS to CVO, BSNL
4. All CGMs/PGMs/Sr. GMs/GMs/CLO(SCT), BSNL CO
5. All Heads of Cadre Controlling Branches, BSNL
6. BSNL Intranet Portal

पंजी और निगमित कार्यालय : भारत संचार भवन, एच. सी. माथुर लेन, जनपथ नई दिल्ली-110 001  
 Regd. & Corporate Office: Bharat Sanchar Bhawan, H.C.Mathur Lane, Janpath, New Delhi - 110001  
[www.bsnl.co.in](http://www.bsnl.co.in)

